



ENVIRONMENT POLICY

Ventient Energy Services Ltd (Ventient) is committed to achieving high standards of performance in all aspects of its business. Its generation of renewable power from natural resources supports the fight against climate change and provides the company its most significant and beneficial environmental impact. Ventient is committed to minimising any negative impacts of its operations and compliance with environmental legislation and other relevant requirements including BS EN ISO 14001:2015 is a minimum requirement and an integral part of this policy. To support this policy Ventient:

- encourages continuous improvement in environmental performance and management systems through measurable objectives and targets.
- continues to develop and maintain activities which protect and enhance the environment.
- reviews, develops and implements systems to prevent pollution.
- endeavours to replace the use of non-sustainable natural resources.
- identifies all environmental risks and ensures all practicable measures are in place to reduce the risk.
- demonstrates commitment to education and development of its staff.
- works with stakeholders to minimise the impact of their operations on the environment.
- engages with stakeholders, including publishing and making available this policy and information on its environmental performance.
- monitors its performance against environmental targets and audits compliance against policies and procedures.

The ultimate accountability for the company working environment lies with the CEO of Ventient who ensures that it is given equal priority aligned with other business objectives.

Implementation of this policy is a line management responsibility requiring commitment from all employees, contractors and stakeholders.

Adherence to this policy and associated procedures is a condition of employment for Ventient staff and a condition of engagement for consultants and contractors.

The senior management team of Ventient reviews the policy and its implementation at least annually and updates it as required.